

Consulting Service

K.M. CONSULTING CORPORATION



20 20



BUSINESS
Transformation

PEOPLE
Transforamtion

PROCESS
transformation

TECHNOLOGY
transformation

Business Transformation



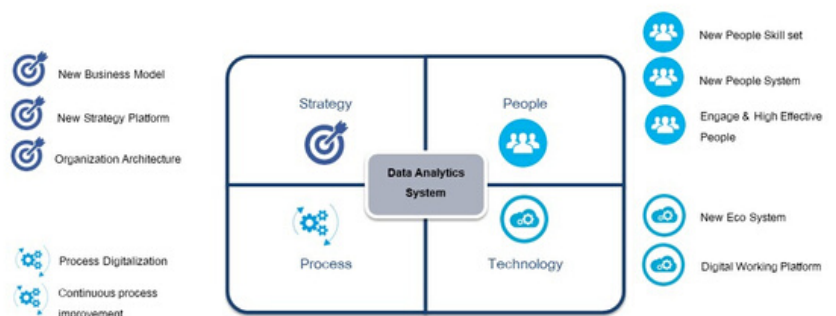
SME BUSINESS TRANSFORMATION

- New Business Model
- Business Strategy and Make strategy work
- Organization Management Architecture.

FAMILY BUSINESS TRANSFORMATION

- Family Constitution
- Family business Office
- Family business rule and regulation

Organization Architecture Service



People Transformation



PEOPLE FOUNDATION

- Organization Architecture
- Organization Structure Design and Implement
- Remuneration Structure Design and Implement
- Job Design
- Total Workforce Management
- HR Process and Policy design and implementation
- Organization Culture / Core value development and cultivation.
- People Strategy development and implementation
- Employee Engagement Diagnosis and People solution development

LEARNING AND DEVELOPMENT

- Competency Base Management
- Talent Management and Development
- Career Development
- Learning Organization and Knowledge Management System development
- Consultative Training and Learning Dynamic Cycle Method
- Leadership Development Program
- Executive and Manager Coach

PEOPLE ANALYTICS

- Labor Analysis and Manpower Planning
- Investing People in financial Perspective
- Labor Optimization and Costing



ADDIC Model

KMCC WORKING PROCESS



ADDIC is KMCC Transformation Process. KMCC use this process for understand our customer situation and customer profile persona. This process drive sustainability result.

