

The background features a low-angle, black and white photograph of a modern skyscraper with a curved facade and many windows. Overlaid on this are several geometric elements: a large solid blue rectangle in the upper left, a circle with blue and white diagonal stripes in the upper right, and two circles with black and white diagonal stripes in the middle and lower left.

CONSULTATIVE TRAINING

PROPOSED BY
K.M. CONSULTING
CORPORATION

WE DRIVE YOUR SUCCESS

TRAINING WHICH USE CONSULTING METHOD/PROCESS TO DRIVE TRAINING SUCCESSION ACCORDING TO BUSINESS EXPECTATION IS

CONSULTATIVE TRAINING

Learning Dynamic Cycle

is Learning and monitoring process. This process start from business expectation and clients situation based learning. This process have been researched for 6 years and be generalized to more than 50 company. It's one of knowledge utilization approach to ensure attendants can utilize these knowledge from development program and finally the company shall be Continuous Learning Organization)



CONSULTATIVE TRAINING VS TRADITIONAL TRAINING

Consultative Training	Traditional Training
2days for training	2 days for training
2 times for monitoring	No monitoring process
Intellectual Agility report	No any report
Business and Performance result	Learning and Satisfaction Result



HYBRID METHOD LEARNING MODEL/METHOD



Learning Method	
Workplace integration of learning (On and Off the Job Experiences) – 70%	<ul style="list-style-type: none"> • Project/ Task assignment • Job Rotation • New Role Assignment • On the job training
Learning via Others (Relationship and Feedback) – 20%	<ul style="list-style-type: none"> • Coaching and Mentoring • Self development • Direct feedback/reviewing
Learning via Event (Training and Education) – 10%	<ul style="list-style-type: none"> • Training course (In-house/ Public/Online/ Distance) • Scholarship